

WATER SUPPLY

The water supply numbers as of yesterday morning are:

Howard Prairie	47,367 acre feet or 78%
Hyatt Lake	11,716 acre feet or 72%
Emigrant Lake	<u>7,591 acre feet or 19%</u>
Total	66,674 acre feet or 58%

On December 1st last year there was 11" of snow on the ground at the IIP Base. There has not been any snow at the Base so far this winter.

Due to the dry winter weather we are having, and our discussions with the BOR last week, we decided to start running 21 cfs of water out of Howard Prairie into Keene Creek starting yesterday. The power plant will be bypassing the water since they are not able to run.

Manager Derry stated that exciter in the plant is not working and must be replaced. John Funke stated that the new exciter has been delivered and there will be three engineers on site next week to get it installed. If everything goes as planned, John said the plant should be back up and running by December 12th. Manager Derry stated that if the precipitation picks up, we can always cut the flow back.

PUBLIC COMMENTS (LIMITED TO 3 MINUTES PER PERSON)

None

CREW WORK REPORT AND EQUIPMENT REPAIRS

A copy of the crew report was supplied to the Board. Manager Derry briefly reviewed some of the work that was accomplished, which included the following:

1. Working on patching the gunite on Crestview to stop leaks showing up in a garage.
2. Replaced E-7 valve on Irish Lane.
3. Replaced valve near 5500 Hughes Road and replaced 10" isolation valve on the S turn on Fern Valley Road.
4. Added isolation valves at 5067 and 5037 Colver Rd.
5. Our crew assisted as needed with the contractor to get the shotcrete job done from Talent Ave. to Belmont. The job was completed on November 20th at a total cost of \$131,766.60. Executive Director Burns stated that the contractor faced challenges managing water and additional shotcrete needed to be applied after some sluffed off. Additionally, at the beginning of the project there was less wrapping over the top of the canal, but the contractor increased that after feedback. There is a line painted to delineate the section of the shotcrete with the crystal additive so that we can evaluate the performance in the future. There is some water in the canal which may be water seeping up through the shotcrete. Executive Director Burns and Foreman Bob Wilson will assess this further. The project received positive feedback from the water users affected. Minor cleanup is still in progress.
6. Replaced all parts on the auger truck which is now back up and running.
7. Five employees will be attending classroom Dam Operator training next week in Idaho Falls, Idaho. This training is needed because the three current Dam Operator certifications expire on December 31, 2025. Additionally, Executive Director Burns and Manager Derry

are working to create a written program to ensure that regular maintenance for the dam is completed and documented.

UPDATE ON RBWUC, INC. ISSUES

Biological Opinion

Participate in monthly BOR meeting on general Klamath Basin matters.

Jordan Ramis invoice for 10/31/2025 - $90 \div 3 = \$30$ per district

Adjudication

Review motion for a stay of proceedings in the Klamath Basin Adjudication due to the expiration of the Department's funding.

Jordan Ramis invoice for 10/31/2025 - $\$90 \div 3 = \30 per district

Water Right Regulation

Call with OWRD regarding potential fund sweep of Fourmile appropriated money; prepare draft legislator email regarding that potential sweep.

Jordan Ramis invoice for 10/31/2025 - $\$460 \div 3 = \153.33 per district

The total of all three attorney invoices is \$213.33

RICK BREWSTER'S PROPOSED ENGAGEMENT LETTER FOR THE 2024-25 AUDIT

A copy of the proposed engagement letter was provided to the Board. The fee is \$18,000 which is an increase of \$950 over last year. We can save \$250 if Rick presents the audit report on ZOOM rather than in person. Vice President Hogan made a motion to accept the letter, Director Bohn seconded. President Winters, Vice President Hogan and Director Bohn all voted in favor. Director Bohn and Manager Derry signed the letter.

OREGON WATER RESOURCES CONGRESS ANNUAL DUES (OWRC)

The annual dues amount is \$14,729.00 which is an increase over last year of \$1,115.26. Vice President Hogan made a motion to approve the payment, Director Bohn seconded. President Winters, Vice President Hogan and Director Bohn all voted in favor.

FINAL APPROVAL OF NEW WATER RIGHT TRANSFER 25-4

25-3 David/Laura Powell 38-1W-01 270 1.00 acre
654 Cliffside Dr., Medford 97504

This transfer was given preliminary approval at the September 2nd board meeting. The necessary paperwork is completed and the fees owed have been paid. There have not been any changes to this transfer since receiving preliminary approval.

25-4 TO: Jani Rene Rollins 39-1W-01 100 4.00 acres
670 Cliffside Dr., Medford 97504

This transfer was given preliminary approval last month. The necessary paperwork is completed and the fees owed have been paid. There have not been any changes with this transfer since receiving preliminary approval.

Manager Derry stated that both transfers already have irrigation and the owners are adding additional irrigation. Vice President Hogan made a motion to approve Transfers 25-3 and 25-4, Director Bohn seconded. President Winters, Vice President Hogan and Director Bohn all voted in favor. Manager Derry, Executive Director Burnis, Vice President Hogan and Director Bohn signed both transfers.

LEATHER BOOT ALLOWANCE FOR FULL-TIME EMPLOYEES

Last December the Board approved, on a trial basis for one year only, a boot allowance for full-time employees who work outdoors year around. The boots had to be steel toed. The allowance was capped at a not to exceed amount of \$200 in each calendar year. Manager Derry stated that to date, there were only 3 employees who took advantage of this benefit, and 2 of the 3 employees no longer work here. Following a short discussion, Vice President Hogan made a motion to approve continuing with the boot allowance, Director Bohn seconded. President Winters, Vice President Hogan and Director Bohn all voted in favor.

SAFETY BONUS / CHRISTMAS BONUS

Last December the Board approved the employee safety bonus of \$200 per year, when there were no major accidents or injuries. The Board also approved the Christmas bonus at \$100 to help pay for a holiday meal.

Director Bohn asked if there were any safety concerns this year, Executive Director Burns stated that there had been no major accidents or injuries and that safety trainings will begin on Friday December 5th.

Vice President Hogan made a motion to approve the safety and Christmas bonuses, Director Bohn seconded. President Winters, Vice President Hogan and Director Bohn all voted in favor of the payments.

RANDOM REVIEW OF ACCOUNTS PAYABLE BY DIRECTOR BOHN

Director Bohn picked three invoices for his review to make sure District procedures for paying invoices are followed, including the purchase orders, invoices and canceled checks all match.

The following are the invoices that were reviewed:

<u>DATE</u>	<u>CHECK NUMBER</u>	<u>VENDOR</u>	<u>AMOUNT</u>
11/10/25	4041	Ferguson Waterworks	\$8,028.56
11/10/25	4054	Ferguson Waterworks	\$3,982.34
09/09/25	VISA	Oregon Light Truck and RV, Inc.	\$4,477.14

Upon reviewing the invoices, purchase orders and canceled checks, Director Bohn stated that everything looks in order.

INFORMATIONAL

Government Update

On November 13, 2025, the Government reopened including the EPA, and NRCS. We immediately submitted our open invoice to the EPA in the amount of \$61,468.72 and then corrected that with a modified invoice of \$59,714.96.

Equipment Maintenance

Executive Director Burns reported our equipment maintenance program is going well. The crew now maintains company vehicles every Friday and log daily, the status of equipment used, hours of usage and document that they found and left the equipment in good working order. This is accomplished by a daily check list. If a maintenance issue is found, the office is immediately

notified, and the equipment is assessed and scheduled for maintenance or repair as needed. For the month of December, we have the 303 Excavator, the 121 Excavator and the Dump truck scheduled for hour/problem-based maintenance.

Director Bohn asked if TID decals were displayed on all equipment, Manager Derry stated that we have decals for the equipment, but not all have been applied. Director Bohn and President Winters agreed that decals should be applied.

O&M Work Completed

The Board was supplied with a copy of the spreadsheet from our new O&M tracking program of all jobs completed since our last board meeting.

Bureau of Reclamation Acreage Discrepancy

Executive Director Burns let the board know that Gail from the Bureau is out of the office this week and she will be contacting us after December 12th.

Online Water Orders

Executive Director Burns stated that we are working with Ken from CVSS and Point and Pay to create an online portal where customers can pay their bill and place online water orders. Online water orders would be pushed directly to the Ditch Rider's mobile Storm app. Director Bohn stated that he had not been able to access water orders on the Storm app since October and that we needed to be sure that it was working correctly. Executive Director Burns will look into this to see what the problem is.

Rogue Valley Times Article from 11/12/25

The board was supplied with a copy of Rogue Valley Times Article from 11/12/25 Talent Urban Renewal Agency OK's change in Gateway project funding.

Sale of 2009 312DL CAT EXCAVATOR

President Winters requested that the excavator be cleaned so that pictures can be taken for auction.

Canal Crossing Inspection

President Winters asked if the canal crossing inspection had been completed so that property owners with failing crossings can be notified. He stated that there are 5 or 6 failing pipes on the East Canal, including Quinowski and the one on Barnett Road. Executive Director Burns stated that she has requested and is still waiting for information from Foreman Wilson so written notifications can be made.

ANNOUNCEMENT TO START EXECUTIVE SESSION

The Talent Irrigation District will now meet in Executive Session held pursuant to ORS 192.660(2)(a) "to consider the employment of a public officer, employee, staff member, or individual agent."

Representatives of the news media and designated staff shall be allowed to attend the executive session. All other members of the audience are asked to leave the room. Representatives of the news media are specifically directed not to report on any of the deliberations during the executive session, except to state the general subject of the session as previously announced. At the end of the executive session, we will return to the open session and welcome the audience back into the room.

The regular board meeting was adjourned at 7:31 a.m. and the Executive Session was called to order.

The Executive Session adjourned and returned to the General Session at 7:42 a.m.

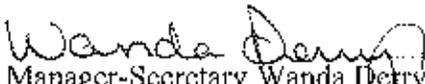
The Board was updated on previous and current employment issues. There were no decisions to be addressed following the Executive Session.

There being no other business to come before the Board, Director Bohn adjourned the regular meeting at 7:42 a.m.

Official Minutes: Approved as presented: X
 Approved as amended: _____
 (If marked here, see minutes of the next meeting for text of amendment(s).

DATE: January 6, 2026

ATTEST:

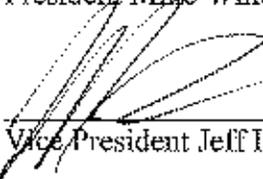


Manager-Secretary Wanda Detry

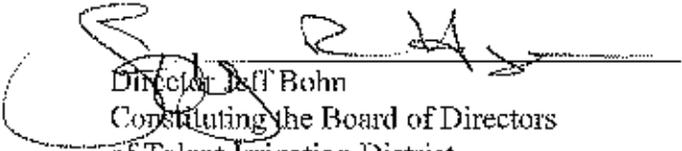


Executive Director Sharce Burns

President Mike Winters



Vice President Jeff Hogan



Director Jeff Bohn
Constituting the Board of Directors
of Talent Irrigation District